

Shrewsbury
School

Teaching Fellows 2026 Information Pack

French and Spanish

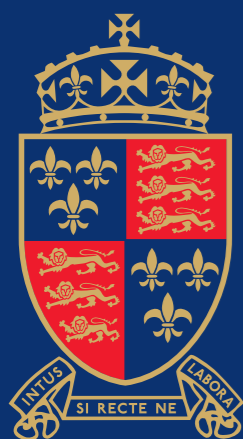
“ An exceptional pathway into
teaching and education.

Are you a high-achieving undergraduate with a passion for your subject and for working with young people?



Are you looking for a role that will challenge you, support your development and immerse you in the thriving life of one of the UK's leading boarding schools?

Shrewsbury School is seeking graduate Teaching Fellows to join its friendly and purposeful community. These roles offer excellent opportunities for final-year undergraduates or graduates to gain hands-on experience in classroom teaching, pastoral care and the wider co-curricular life of the School.



Why Choose Shrewsbury?

A World-Class School

Founded in 1552 and named Independent School of the Year in 2020, Shrewsbury School is one of the world's leading co-educational boarding schools, renowned for its all-round excellence and whole person approach to education. Set on a stunning 110-acre riverside campus, the School educates around 840 pupils aged 13-18, with full boarding at its heart. Shrewsbury is also part of a global family of nine schools, with five international and four in the UK, educating over 4,400 pupils aged 4-18, united by a shared commitment to outstanding, values-led education.

A Whole Person Education

Life at Shrewsbury extends far beyond the classroom. Sport, music, drama, adventure and community engagement play a central role in a truly whole person education, supported by outstanding facilities and a vibrant co-curricular programme. Pupils are encouraged to develop confidence, curiosity and character, equipping them to flourish as individuals and to contribute positively to the world around them.

An Exceptional Place to Live

Shrewsbury is an exceptional place to live and work, frequently ranked among the UK's happiest places and recently named one of the country's "coolest postcodes." Steeped in history yet lively and contemporary, the town combines a celebrated independent high street with beautiful surrounding countryside and strong transport links. For graduates, it offers an outstanding quality of life within a welcoming and supportive community.

The Role and You

Teaching Fellow

Your Role at Shrewsbury

- ✿ Support the delivery of French and Spanish through a combination of classroom lessons and 1:1 or small group speaking practice sessions, working closely with the experienced Heads of Faculty
- ✿ Plan and deliver engaging, well-structured lessons that inspire curiosity, confidence and academic progress
- ✿ Contribute to the wider MFL Faculty super-curricular and cultural enrichment programme

- ✿ Play an active role in the pastoral life of the School, supporting pupils as a tutor
- ✿ Contribute to the co-curricular programme, from sport and outdoor activities to music, drama or community engagement

You will be fully supported and mentored as you develop your skills and confidence in the classroom.



Who This Role Is For

This role would suit an undergraduate or graduate of a relevant degree programme which includes at least one of French or Spanish who:

- ✿ Has strong language skills in both subjects
- ✿ Has proven academic ability in one or both subjects
- ✿ Enjoys working with young people and building positive relationships
- ✿ Is organised, enthusiastic and keen to develop professionally
- ✿ Communicates clearly and works well both independently and as part of a team
- ✿ Is excited and enthusiastic to contribute to the wider life of a busy boarding school

Life Beyond the Classroom

At Shrewsbury, teaching is only part of the role. Fellows are fully immersed in the life of the School, building strong relationships, developing leadership skills and contributing to a warm, purposeful community that values character, kindness and “serious fun”.

Shrewsbury School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.



Benefits

Professional Development

- ✿ A comprehensive induction programme and ongoing mentoring from experienced colleagues
- ✿ Access to a strong programme of continuous professional development (CPD)
- ✿ Clear pathways into teaching, with many Fellows progressing to formal teacher training or permanent roles, either at Shrewsbury or elsewhere

Living & Wellbeing

- ✿ Accommodation provided as part of the role
- ✿ Lunch and refreshments available on site in Kingsland Hall
- ✿ Access to excellent sports and wellbeing facilities, including the swimming pool, gym, tennis, squash and new padel courts
- ✿ A supportive boarding community in a town consistently ranked among the UK's happiest places to live

Practical Rewards

- ✿ A competitive salary
- ✿ Membership of the School's pension scheme with employer contributions
- ✿ A generous sickness scheme and statutory holiday entitlement taken during school holidays

Together, these benefits support professional growth, personal wellbeing and a fulfilling experience within our values-led boarding school community.

Guide to Applying

Your Application

To apply, please complete the School's application form and submit it with a covering letter. You should include your full employment history from the point you left full-time education, along with brief explanations for any gaps in employment. Please note that we are unable to accept CVs.

Applications should be addressed the Headmaster and sent as a single PDF to:

recruitment@shrewsbury.org.uk

References

We will request at least two references as part of the selection process. In line with best practice, written references are followed up with a telephone call, and recent employment within an educational setting will be verified where applicable.

Interview Stage

If you are invited to interview, you will be asked to bring:

- ✦ Proof of your right to work in the UK
- ✦ Original evidence of your qualifications
- ✦ Three forms of identification (full details will be provided in advance)

Suitability to work with children

- ✦ All appointments are made in line with the Department of Education's Keeping Children Safe in Education guidance, and successful candidates will be subject to the appropriate safer recruitment checks.
- ✦ Shrewsbury School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Where This Role Can Take You

A Teaching Fellowship at Shrewsbury School offers far more than short-term experience. It is a purposeful step at the beginning of a professional journey shaped by challenge, support and opportunity.

Working within a leading boarding school, Fellows develop confidence in the classroom, a strong understanding of pastoral care and a deep appreciation of whole person education. Alongside experienced colleagues, you will build the skills, insight and professional practices that open doors well beyond your time at Shrewsbury.

Pathways from a Teaching Fellowship

Many of our Fellows go on to:

- ✦ Progress into formal teacher training (including PGCE and School-based routes)
- ✦ Secure permanent teaching or education roles, at Shrewsbury or other leading schools
- ✦ Apply their experience to careers in education, leadership, youth work or the public sector

Skills You Will Develop:

- ✦ Confident classroom practice and subject communication
- ✦ Leadership, organisation and resilience
- ✦ Strong interpersonal and pastoral skills
- ✦ The ability to work purposefully within a busy, values-led community

“ This role gave me clarity, confidence and a genuine sense of direction at the start of my career.

Former Teaching Fellow





WINNER
Best Head
of Public
School
Award 2026



Top 100 Senior School
Globally' 2025



AWARDED
Innovation in
AI and Digital
Learning
2025



SHORTLISTED
Boarding
School of
the Year 2025



FINALIST
Best Use of
Education
Technology
2024



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