Shrewsbury School

Anti-Modern Slavery Statement and Policy

APPLIES TO: **Shrewsbury Family of Schools**

Dated: **September 2026**

Shrewsbury School

Modern Slavery Policy and Statement

This policy applies to all entities (and their activities) that are currently members of the Shrewsbury Family of Schools (both educational and commercial) or those that join, or are established, in the future.

1. Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and constitutes our statement for the financial year ending July 2026. It covers the activities of the School (as defined below) and its two wholly-owned trading subsidiaries, SSEL and SSTC. This statement will be published on our website and can be accessed through a link on the homepage.

2. Our Organisation

Shrewsbury School (the Charity) operates three schools, Shrewsbury School, Packwood Haugh School and Terra Nova School, each of which is an independent co-educational boarding and day school providing education to boys and girls between the ages of 13 and 18 years in the case of Shrewsbury School and, through Packwood School, for children between the ages of 3 and 13 years (the "School") and Terra Nova School, for children between the ages of 2.5 and 13 years (the "School"). It was founded by a Royal Charter and is registered with the Charity Commission under charity number 528413. Shrewsbury School operates its trading activities through SSEL and SSTC.

3. Our Policies and Procedures

The School is committed to upholding the Act and improving our practices to combat modern slavery or human trafficking throughout our supply chain or in any part of our business. We will continue to:

- Develop and implement responsible policies (including our Whistleblowing Policy, Safeguarding Policy, Safer Recruitment Policy and Anti-Bribery Policy) to minimise these risks and to reflect our aim to act ethically and with integrity in all our business relationships;
- carry out due diligence and **risk assessments** on our supply chains and subsequently monitor any identified risks;
- run **training programmes** for appropriate staff members to raise awareness of the possibility of modern slavery and human trafficking amongst the business and within the supply chain; and
- take a risk-based approach to our contracting processes and keep them under review, assessing whether the circumstances warrant the inclusion of specific prohibitions against the **use of modern slavery in our contracts with third parties**.

To date, the School has not identified any modern slavery concerns but will remain vigilant. Staff are made aware of the risks of modern slavery in their induction training and encouraged to raise concerns about any issue of suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage. Key staff are reminded of these risks and the steps to take on an annual basis.

4. Further Steps

The School is committed to improving its practices to ensure that its supply chains are free from modern slavery and human trafficking. During the next financial year, the School will continue to review its questionnaire and standard contract clauses relating to the Modern Slavery Act 2015 and consider implementing enhanced due diligence in areas identified as being at particular risk such.

Owner: ND - Chief Operating Officer
Reviewed September 2026
Next review September 2027